



མགར་ས་ཁྲོད་ཁག།
Dzongkhag Administration; Gasa
Royal Government of Bhutan



DAG/HR-14/2018-2019/815

28/09/2018

All Sector Heads
Dzongkhag Administration
Gasa

Subject: **Fiscal Year 2017-2018 ModEx result**

Sir,

We are pleased to inform that the Fiscal Year **2017-2018 ModEx result** for Gasa Dzongkhag is completed on dated 27/09/2018. The committee members after verifying the supporting document submitted by the concerned individuals and sector heads after through deliberation rated the officials as per the Agency Categorization Framework.

Therefore, if any officials dissatisfied with the ModEx result decided by the final MaX moderation committee members can appeal to the appellate authority that is Dzongkhag HRC supported by sufficient evidence of injustice within 10 working days starting from 28/09/2018.

The result is declared on today's date (28/09/2018) as per the decision made during the pre-moderation meeting held on 25th September 2018 since all the sector heads and HRC members were present during the pre-moderation meeting. The ModEx result is attached with this letter.

Thanking you
Yours Sincerely

(Dorji Dhradhul)
MaX Moderation Chairperson

Copy to:

1. HR Officer, MaX Unit, RCSC for information
2. Office Copy

Final ModEx Result for the year 2017-2018
Total Staff to be moderated: 75

Date: 27/09/2018

Category	Agency Score	OS=3%	VG	Good	NI
1	95.7	3	17%	80%	0%
			13	59	0

Final ModEx Result for the Fiscal Year 2017-2018

Sl. No.	Emp ID No.	Name	Position Title	PL	IWP/4	IWP 35%	Attendance 10%	Achievement 15%	Adhoc Activities 10%	Total 60%	Final Rating 40%	Total 100%	Remarks
1	200507362	Tshering Jamtsho	Admin Asst	S3/A	3.7	32.375	10	4	8	54.38	30	84.38	OS
2	201107211	Jigme Kinzin	Dz. Kidu Program Officer	S1/A	3.49	30.538	10	4	9	53.54	30	83.54	OS
3	20120500215	Ngawang Tshering	Asst. Cultural Officer	P5/A	3.45	30.188	10	2	8	50.19	30	80.19	OS
4	9504017	Kinzang	Adm. Asst I	S3/A	3.44	30.1	10	1	8	49.1	28	77.10	VG
5	200306015	Sonam	Internal Auditor	P4/A	3.32	29.05	10	0	10	49.05	28	77.05	VG
6	20120300161	Kuenga Wangmo	Asst. Land Registrar	P5 A	3.43	30.013	10	0	9	49.01	25	74.01	VG
7	200907248	Samten Wangchuk	Adm. Asst II	S5/A	3.58	31.325	10	1	6	48.33	25	73.33	VG
8	200507217	Choki	Asst. Dzongkhag Engineer	SS4/A	3.34	29.225	10	0	9	48.23	25	73.23	VG
9	200407212	Nima Norbu	LPO	P4/A	3.55	31.063	10	2	5	48.06	25	73.06	VG
10	9908022	Chewang Gyeltsen	Sr. Ext Supr II	SS3	3.41	29.838	10	2	6	47.84	25	72.84	VG
11	20170107947	Chencho Wangmo	Assistant ICT Officer	P5/A	3.28	28.7	10	0	9	47.7	25	72.70	VG
12	200309009	Tashi Dorji	Sr. Statistical Investigator III	SS4	3.27	28.613	10	0	9	47.61	25	72.61	VG
13	20151106149	Dhan Kumar Rai	HA III	S3/A	3.48	30.45	10	1	6	47.45	25	72.45	VG
14	20170107793	Sangay Phurpa	Asst. HR Officer	P5/A	3.33	29.138	10	0	8	47.14	25	72.14	VG
15	20130802305	Ugyen Tshewang	Account Assistant V	S2/A	3.5	30.625	10	1	3	44.63	27	71.63	VG
16	200611127	Jamyang Zangpo	Admin. Asst. III	S4/A	3.56	31.15	10	1	4	46.15	25	71.15	VG
17	9807072	Neten Dorji	Sr. HA-III	SS4/A	3.78	33.075	10	0	3	46.08	25	71.08	G
18	9210008	Ugyen Rinzin	Offg. DT Secretary	S5/A	3.54	30.975	10	0	5	45.98	23	68.98	G
19	9908053	Yonten Dorji	Sr. Ext Supr II	SS3	3.52	30.8	10	2	3	45.8	23	68.80	G
20	200308070	Thinley Jamtsho	ADLO II	SS3	3.28	28.7	10	1	6	45.7	23	68.70	G
21	20140103477	Sonam Dorji	Junior Engineer	S2/A	3.34	29.225	10	1	5	45.23	23	68.23	G
22	2007138	Yeshi Choden	Sr. HA-III	SS4/A	3.68	32.2	10	0	3	45.2	23	68.20	G
23	9907056	Tashi Norbu	Sr. DHO	P3/A	3.56	31.15	10	0	4	45.15	23	68.15	G
24	200407248	Cheki Wangchuk	ADAO	SS4	3.44	30.1	10	0	5	45.1	23	68.10	G
25	8504091	Dorji Wangda	Sr. Admin. Asst. IV	S1/A	3.31	28.963	10	0	6	44.96	23	67.96	G
26	20170108005	Dr. Kuenzang Tshoki	GDD Surgeon	P4/A	3.27	28.613	10	0	6	44.61	23	67.61	G
27	20151106151	Dipendra Subba	HA III	S3/A	3.38	29.575	10	1	4	44.58	23	67.58	G
28	20120200074	Jamyang Dema	Technician I	S3/A	3.24	28.35	10	0	6	44.35	23	67.35	G
29	20120200100	Mohan Rai	Technician I	S3/A	3.57	31.238	10	0	3	44.24	23	67.24	G

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30	20140103478	Damcho Wangchuk	Junior Engineer	S2/A	3.45	30.188	10	0	4	44.19	23	67.19	G
31	20130802300	Tshering Cheki	Accounts Assistant V	S2/A	3.56	31.15	10	0	3	44.15	23	67.15	G
32	20120700728	Dorji Wangmo	Accounts Assistant IV	S1/A	3.55	31.063	10	0	3	44.06	23	67.06	G
33	200407063	Karna	Assist. Accounts Officer	P5/A	3.52	30.8	10	0	3	43.8	23	66.80	G
34	201007302	Tshethem Dorji	Ext. Sup. II	S1/A	3.34	29.225	10	0	4.5	43.73	23	66.73	G
35	20170108230	Ugyen Thinley	HA III	S3/A	3.33	29.138	10	0	4.5	43.64	23	66.64	G
36	20120200105	Budhiman Rai	Technician I	S3/A	3.50	30.625	10	0	3	43.63	23	66.63	G
37	20120200088	Sukman Rai	Technician I	S3/A	3.49	30.538	10	0	3	43.54	23	66.54	G
38	9907096	Nigma Dolma Bonzai	Sr. HA-III	S4/A	3.50	30.625	10	0	2.5	43.13	23	66.13	G
39	200805076	Yangchen	Adm. Asst III	S5/A	3.55	31.063	10	0	2	43.06	23	66.06	G
40	20170709562	Dr. Tandim Om	GDMO	P4/A	3.54	30.975	10	0	2	42.98	23	65.98	G
41	20170108034	Kinley Penjor	ES. II	S2/A	3.36	29.4	10	0	3	42.4	23	65.40	G
42	8602076	Sangay Dorji	Sr. Admin. Asst. IV	S1/A	3.46	30.275	10	0	2	42.28	23	65.28	G
43	201105011	Jochu	GAO II	P5/A	3.00	26.25	10	1	5	42.25	23	65.25	G
44	200807181	Moni Raj Limboo	Asst. Engineer-IV	S1/A	3.30	28.875	10	0	3	41.88	23	64.88	G
45	200907222	Pema Wangda	Livestock Prod Supr I	S1/A	3.4	29.75	10	1	1	41.75	23	64.75	G
46	201007321	Nima Gyelshen	Ext Sup I	S1/A	3.4	29.75	10	0	2	41.75	23	64.75	G
47	20120100115	Dhan Maya Tamang	Asst. Engineer-IV	S1/A	3.17	27.738	10	0	4	41.74	23	64.74	G
48	8312027	Gyem Druyel	Sr. Technician III	S2/A	3.28	28.7	10	0	3	41.7	23	64.70	G
49	201001734	Zeko Tashi	Asst. Engineer-IV	S1/A	3.15	27.563	10	0	4	41.56	23	64.56	G
50	20130802304	Leki Wangchuk	Accounts Asst V	S2/A	3.45	30.188	10	0	1	41.19	23	64.19	G
51	200907199	Singye Wangchuk	Ext Sup I	S1/A	3.2	28	10	1	2	41	23	64.00	G
52	20150105103	Tanshan Batterai	Engineer	P4/A	2.97	25.988	10	0	5	40.99	23	63.99	G
53	20150905886	Norbu Gyelshen	Ext. Sup. II	S2/A	3.32	29.05	10	0	1.5	40.55	23	63.55	G
54	20170108143	Tshering Dorji	Land Record Assistant	S5/A	3.02	26.425	10	0	4	40.43	23	63.43	G
55	20170108171	Keizang Dorji	Land Inspector	S5/A	3.13	27.388	10	0	3	40.39	23	63.39	G
56	2009047	Munna Subba	Sr. Adm. Asst III	S2/A	3.33	29.138	10	0	1	40.14	23	63.14	G
57	20151106209	Ajit Rai	Staff Nurse III	S1/A	3.09	27.038	10	0	3	40.04	23	63.04	G
58	200707151	Yonten Phuntsho	Extension Supervisor I	S1/A	3.08	26.95	10	0	3	39.95	23	62.95	G
59	200705046	Yangka	GAO I	P4/A	3.07	26.863	10	0	3	39.86	23	62.86	G
60	20151106135	Chambula	Staff Nurse III	S1/A	3.04	26.6	10	0	3	39.6	23	62.60	G
61	20170108333	Sangay Dorji	Staff Nurse III	S1/A	3.04	26.6	10	0	3	39.6	23	62.60	G
62	200809006	Kinga Singye	Land Record Assistant	S4/A	3	26.25	10	0	3	39.25	23	62.25	G
63	201101021	Tashi Dhendup	Planning Officer	P4/A	3.1	27.125	10	0	2	39.13	23	62.13	G
64	20170108233	Sonam Lhamo	HA III	S3/A	3.06	26.775	10	0	2	38.78	23	61.78	G
65	20140804692	Tula Bdr. Kadrel	Pharmacy Tech. III	S3/A	3.01	26.338	10	0	2	38.34	23	61.34	G
66	20130802430	Sonam Choden	Radiographer	S3/A	3.01	26.338	10	0	2	38.34	23	61.34	G
67	20131103064	Chencho Nedup	Surveyor IV	S5/A	3	26.25	10	0	2	38.25	23	61.25	G
68	20170809759	Kinley Choki	GAO II	P5/B	3.10	27.125	10	0	1	38.13	23	61.13	G
69	200311037	Sonam Gyapo	Menpa I	S4/A	2.97	25.988	10	0	2	37.99	23	60.99	G

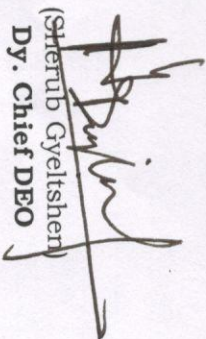
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70	20170612184	Pema Wangt	Gaydrung	S5/A	3.00	26.25	10	0	1	37.25	23	60.25	G
71	200807085	Tshering Dendup	LPS-I	S1/A	2.87	25.113	10	0	1	36.11	23	59.11	G
72	201007095	Choki Wangmo	Health Asst. II	S2/A	2.86	25.025	10	0	1	36.03	23	59.03	G
73	200807382	Sonam Dorji	Laboratory Technician	S1/A	2.26	19.775	10	0	4	33.78	23	56.78	G
74	2112043	Kipchu Dorji	Sr. HA-II	SS3/A	2.50	21.875	10	0	0	31.88	23	54.88	G
75	200607282	Shacha Gyeltschen	Laboratory Technician	S1/A	1.39	12.163	10	0	1	23.16	23	46.16	G

Final Committee members awarded the marks out of 40%. Members decided to award the OS and VG as per the total ranking from pre-moderation 60% and final committee marks 40%.

Final Max Moderation Committee Members


(Sherub Gyeltshen)
Dy. Chief DEO

(Tshewang Namgyal)
Sr. Dzongrab

(Sangay Phurpa)
Member Secretary

(Dorji Dhradhul)
Max Moderation Chiarperson

